



# DECLARATION

Be it known to all Canadians: Following are best practices for Supported Employment

1. **Choice and Control:** Employment support is guided by the job seeker to achieve his/her career aspirations.
2. **Paid Employment:** The job seeker receives the same rate of pay and benefits as other employees doing the same job. Individuals with competitive positions receive their paycheques directly from the employer.
3. **Partnership:** Job Seekers, employers, direct service providers determine the individualized strategies for providing support that will assist in career enhancement and ultimately facilitate long term satisfaction for the job seeker and the employer.
4. **Full inclusion:** Socially and economically included in community.
5. **Job Search:** Timely and appropriate support is provided to achieve successful employment.
6. **Individualized:** Negotiate to meet the unique/specific needs of the employer and skills of the job seeker, one person at a time.
7. **Natural Supports:** Employment supports are as unobtrusive as possible and (may) fade over time by building on community support and social capital.
8. **Long-term support:** Is available to all stakeholders to ensure people maintain employment stability and achieve career enhancement.
9. **Continuous quality improvement:** Stakeholders are involved in the evaluation of services and Service provider implements improvements.